## Orcas Power and Light Cooperative (OPALCO) Member Services Representative Salary and Benefits Highlights

The Meer Services Representative position is a non-exempt union position and follows the provisions of our Collective Bargaining Agreement between OPALCO and Local Union No. 77 International Brotherhood of Electrical Workers (IBEW), for the period of January 1, 2024, through December 31, 2028, with some of the details described below:

- 1. Salary Entry Level: \$33.76 per hour
- Employee Benefits:
  9/80 work weeks
  Vacation, Holiday & Sick Days
  Retirement, 401k, Long term disability, Short term disability
- 3. Medical, dental, prescription drug, and vision plans.
- 4. Disability and life insurance options